



# East Midlands Police Collaboration

Derbyshire Leicestershire Lincolnshire Northamptonshire Nottinghamshire

**PAPER MARKED C5**

## Report to the East Midlands Police Authorities' Joint Committee

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**Meeting Date:** 6 June 2011

**Report Title:** Technical Surveillance Collaboration

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### 1. Sponsor of paper

Peter Goodman DCC East Midlands.

### 2. Reason for report

To seek the Joint Committee's approval for the technical surveillance collaboration between Derbyshire Constabulary, Leicestershire Constabulary, Lincolnshire Police, Northamptonshire Police & Nottinghamshire Police. This collaboration will enable the implementation of the East Midlands Technical Surveillance Unit.

### 3. Recommendations

That the East Midlands Police Authority Joint Committee:

- a. approves the technical surveillance collaboration between Derbyshire Constabulary, Leicestershire Constabulary, Lincolnshire Police, Northamptonshire Police & Nottinghamshire Police, and
- b. arranges for the attached S.23 Collaboration Agreement to be signed by Chief Constables and Authority Chairpersons.

### 4. Detail and analysis

The strategic and operation benefits, structure, governance and implementation timescales of the East Midlands Technical Surveillance Unit are set out in Table 1 below.



Table 1

## **East Midland Technical Surveillance Unit (SRO – ACC Broadbent )**

### **Strategic benefits**

- Closes a protective services risk gap identified in 'Mind the Gap'.
- Increases the professional expertise and therefore likelihood of success in this specialist area of policing whilst simultaneously securing greater public confidence and trust in the way the police service undertakes covert operations.

### **Operational benefits**

- Enables the constituent forces and EMSOU to deploy TSU/Hi-Tec/Forensic covert tactics.
- Provides specialist support for intrusive operations by the constituent forces and EMSOU.
- Provides a 24/7/365 TSU coverage.
- Provides resilience for protracted incidents.
- Provides an increased counter surveillance capability.

### **Structure**

The unit will be centrally managed and locally delivered with the ability to 'pool resources' to tackle the highest threat, risk and harm in the region.

### **Governance**

A revised Regional Tactical Tasking & Co-ordination Group will direct all activity.

It is proposed that the membership of the existing EMSOU Management Board forms the newly appointed EMSOU – Specialist Crime Programme Board and all projects will be strategically governed from this forum.

Police Authority overview and scrutiny will be provided by the East Midlands Police Authority Joint Committee (EMPAJC).

### **Timescale**

- This project is now in the final development towards implementation and working towards a start date of 1 July 2011.
- Discussion is ongoing with staff associations in advance of the anticipated transfer of staff under TUPE.
- Interviews for the new post of Regional Manager have taken place and the successful candidate will be appointed in due course.



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The East Midlands technical support collaboration has been subject to progress reports to this committee for the past year. A full business case was presented to the Chief Constables at the East Midlands ACPO meeting 9 March 2011 who sought approval from their respective Authorities on the dates in Table 2 below.

Table 2

<b>Police Authority</b>	<b>Date Approved</b>	<b>By</b>
Derbyshire	24 March 2011	Special Collaboration Authority Meeting
Leicestershire	26 May 2011	Full Authority Meeting
Lincolnshire	25 March 2011	Full Authority Meeting
Northamptonshire	31 March 2011	Full Authority Meeting
Nottinghamshire	25 May 2011	Full Authority Meeting

## 5. Implications

### Financial

The projected annual savings/(costs) per force (compared with 2010/11 baseline) are set out at Table 3.

Table 3

<b>Police Authority</b>	<b>Cashable Saving/(Cost) £</b>
Derbyshire	166,995
Leicestershire	67,708
Lincolnshire	45,851
Northamptonshire	14,887
Nottinghamshire	(163,143)
<b>Total</b>	<b>132,298</b>

An initial set-up cost of £91,700 will be incurred in 2011/12.

It is expected that further savings will be identified as part of the project implementation, particularly in relation to greater efficiencies to be had within fleet, officer training procurement and capital acquisitions.

### Legal

This collaboration will require agreement under Section 23 & 23A Police Act 1996.



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## **Diversity**

The business case is supported by an equality impact assessment of the future collaborative arrangements. This will be subject to regular review as the proposed collaboration arrangements are implemented.

## **Human resources**

Subject to the S23 Collaboration Agreement, the existing TSU staff in all five forces will be transferred under TUPE to Derbyshire Constabulary. A very small number of police officers will be seconded to the new unit in specialist roles.

## **Consultation / communication**

A copy of this S.23 agreement will be provided to the trade union and staff associations once the document has been finalised and signed.

## **Risk**

Nil.

## **Policy / procedure**

Nil.

## **6. Exemptions (delete as appropriate)**

None.