



# ACPO Cabinet

## Minutes of the meeting held on Wednesday, 4 April 2012, London

### 1. ATTENDANCE

#### 1.1 Present

Sir Hugh Orde	ACPO President (Chair)
CC Tim Hollis	Vice President
Sir Norman Bettison	Vice President
CC Alex Marshall	Head of Futures BA
CC Phil Gormley	Head of Uniformed Operations BA
CC Alfred Hitchcock	Head of Equality, Diversity & Human Rights BA
CC Peter Fahy	Head of Workforce Development BA
CC Steve Finnigan	Head of Performance Management BA
CC Jim Barker-McCardle	Head of Criminal Justice BA
CC Simon Cole	Head of Local Policing & Partnerships BA
AC Cressida Dick	Head of Terrorism & Allied Matters BA
ACC Andy Cooke	Representative for Crime BA
ACO Nigel Brook	Senior Police Staff representative/Honorary Treasurer
Dep. Commissioner Craig Mackey	Commissioner's representative
DCC Mick Matthews	DCC/DAC/ACC representative
Cmdr Julian Bennett	Commanders' representative
CC Nick Gargan	NPIA Chief Executive
Tom Flaherty	ACPO Chief Executive

#### 1.2 Special Advisers

CC Andy Trotter	Media Advisor
Edward Solomons	Association of Police Lawyers

#### 1.3 In attendance

Jane Dench	ACPO Director of Policy
Oliver Cattermole	ACPO Director of Communications
Marie Daniels	ACPO Police Reform Manager
Richard Hampson	ACPO Programme Support Assistant (Minutes)

#### 1.4 Observers

Tom Hollick	NPIA
James Hargrave	ACPO Press Office
T/DCC Patricia Gallan	Home Office
Kathryn Doyle	ACPO Olympics

#### 1.6 Members noted the Rolling Attendance Log

## OPEN SESSION

### 2. WELCOME AND APOLOGIES

- 2.1 Apologies were received from: Ms Thornton; Mr Murphy; Ms Beaton; Mr Maxwell; Mr Allison; Mr Davies, Mr Benson, Mr Bennett, Mr Smith, Mr Vaughan and Mr Baggott.

### 3. MINUTES OF THE PREVIOUS MEETING

- 3.1 Members agreed the Minutes of the previous meeting held on 7 March 2012 as a true record.

### 4. STANDING ITEMS

- 4.1 Action Log

- 4.1.1 Mr Fahy raised the complexity of extending the guidelines on a voluntary basis to contractors' contracts. Following discussion, Cabinet agreed that the ACPO Guidance on Business Interests should now be published without further amendment.

**Action: Mr Flaherty**

- 4.1.2 Mr Finnigan reported that action number 12/12 regarding Her Majesty's Inspectorate of Constabulary (HMIC) Inspection and Data Collection was being progressed. Responses had been received from 31 forces following a request for examples of data requests which forces felt were excessive or unnecessary. Mr Finnigan informed Members he would be meeting with Sir Denis O'Connor, HM Chief Inspector of Constabulary on 11 April to discuss feedback from forces with a view to reaching agreement regarding future data requirements from forces.
- 4.1.3 Mr Flaherty reported that most actions were shown as completed and referred Members to the updates provided in the log.
- 4.1.4 Members noted the update.

## Items for information

### 5. PRESIDENTIAL UPDATE

- 5.1 The President congratulated Mr Brook and Mr Hitchcock on their respective appointments as Heads of ACPO Finance and Resources and ACPO Equality, Diversity and Human Rights Business Areas.
- 5.2 The President reported that he and Chief Constables had met with the Home Secretary on 27 March 2012 for one of their regular quarterly meetings. Those present were assured that there had been further progress and that the President had emphasised the views of ACPO regarding the integration of professional practice into the new Police Professional Body (PPB).
- 5.3 The President stated that he had attended the Police Oversight Group (POG) earlier that morning where the Blueprint for the PBB had been discussed. A paper would be tabled for the April Chief Constables' Council meeting, which would highlight ACPO's role and contribution to the wider policing landscape.

- 5.4 The President explained that ACPO's role in planning the security arrangements for the Olympic Games and in ensuring stability during the current fuel dispute further highlighted the important role that ACPO played at a national level.
- 5.5 An update on Winsor Part 2 was provided whereby those present were advised that recommendations, such as 'rapid promotion schemes', had been suggested. Mr Fahy informed Members he would be writing to the Home Office on the need to offer voluntary redundancy prior to introducing compulsory redundancy. It was agreed that legal advice may be sought.

**Action: Mr Fahy**

- 5.6 A number of chief officers had been summoned to provide evidence to the Leveson Inquiry and the President thanked everyone who had provided evidence. The President was confident that the submissions given by officers had provided a positive perspective on how the police operate and interact with the media.
- 5.7 The President provided an update on the current fuel dispute and expressed his appreciation to Assistant Chief Constable Charlie Hall, Norfolk Constabulary, ACPO lead for Prison and Industrial Disputes, for the work he was currently performing on behalf of ACPO. Several meetings had taken place in the Cabinet Office Briefing Room (COBR), with the Prime Minister in attendance, and progress was being made with regards to contingency planning and forming a coordinated response with the Government in order to ensure the safety of the public.
- 5.8 Members noted the update.

**6. STRATEGIC COMMAND COURSE 2012**

- 6.1 Mr Fahy introduced a paper which highlighted the outcomes of the Strategic Command Course (SCC), in advance of the full debrief report to be presented to the SCC Professional Reference Group, due to take place on 12 June 2012.
- 6.2 The course had been a success and Mr Fahy thanked all candidates who graduated from the SCC on 16 March 2012. A break-down illustrating the profile of the participants was provided.
- 6.3 Mr Fahy confirmed the huge support that the course had received from members of the force, and a range of outside organisations, such as, MI5, SOCA, and think tanks; as well as, Lord Digby Jones and the Policing Minister. Mr Fahy advised that the SCC candidates were exposed to several exercises within each module and that this included challenging alternative thinking from 8 separate 'Think Tanks' on areas, such as 'Policing and Crime Commissioners'. This was the first year that candidates were assessed against the seven Professional Policing Framework Personal Qualities as opposed to the twelve ACPO Competencies. The feedback received from participants was very positive especially with regards to the content, quality and relevance of the course as a whole. The dates of the next course in March 2013 had now been circulated.
- 6.4 Mr Fahy thanked the NPIA for their support and emphasised that national work was a developmental opportunity for SCC graduates, which continued to be of benefit to ACPO and the Service as a whole.
- 6.5 Members suggested that the SCC be present in the ACPO Summer Conference in May.
- 6.6 The President continued that he had also been discussing the future of the Bramshill site with the Policing Minister earlier that morning and that it had been agreed that there would be a three-month consultancy exercise prior to the decision being made on its future. A letter

would be sent from the Home Office in due course to update ACPO on the process and future development of Bramshill. The President thanked Mr Fahy for the time, effort and leadership he had placed into the development of the SCC.

6.7 Members noted the update.

## Items for decision

### 7. PCSO ATTENDANCE IN POLLING STATIONS

7.1 Mr Cole introduced a paper which sought Members' agreement on the use of Police Community Support Officers (PCSO) within polling stations and counting venues during election periods. Due to the stringent time restraints laid out by Parliament, the agreement of ACPO Cabinet would be required prior to 16 April 2012 when this proposal would be announced in Parliament.

7.2 Mr Cole outlined that the proposals would afford PCSO's the powers to enter both polling stations and other election venues on the same basis as police officers, thus providing forces additional flexibility for PCSO's being deployed as a further resource during the next election period.

7.3 Members agreed for the ACPO PCSO Working Group to support the proposed legislation on behalf of ACPO before the 16 April 2012 deadline.

### 8. ACPO INTERIM GUIDANCE FOR RELATIONSHIPS WITH THE MEDIA

8.1 Mr Trotter introduced a paper which sought the endorsement of ACPO Cabinet for the introduction of the ACPO Interim Guidance for relationships with the Media.

8.2 The revised guidance provided an interim response which would be further reviewed in line with the outcome of the Leveson Inquiry due to be published in October 2012. The guidance complemented the work currently being undertaken by Chief Constable Adrian Lee, ACPO Ethics Portfolio, and Chief Constable Mike Cunningham, ACPO Professional Standards Portfolio.

8.3 Forces and the HMIC have been consulted and their feedback considered in the development of the documentation. Any additional feedback would, however, be welcomed prior to the document being tabled at the forthcoming Chief Constables' Council in April.

8.4 Members agreed that the paper should be revised and updated for the consideration of the next Chief Constables' Council meeting.

**Action: Mr Trotter**

### 9. MURDER, MANSLAUGHTER AND INFANTICIDE OF BRITISH NATIONALS ABROAD: MOU BETWEEN THE FCO, ACPO AND CORONERS OF ENGLAND AND WALES

9.1 Mr Cooke introduced a paper on behalf of Mr Murphy which requested Members' agreement to the proposed Memorandum of Understanding (MoU) between the Foreign and Commonwealth Office (FCO), ACPO and Coroners of England and Wales for implementation in cases of Murder, Manslaughter and Infanticide of British Nationals Abroad.

9.2 The MoU was created to ensure clarity of roles and the provision of a minimum standard of assistance by UK authorities in cases of murder, manslaughter or infanticide of British nationals abroad. The MoU was intended to secure a co-ordinated approach by all parties which suggested that, notwithstanding the primacy of the appropriate authorities overseas,

there would be circumstances where it would be considered best practice for UK police to be involved in these type cases.

- 9.3 Members supported the documentation but suggested that it be reviewed in light of the MoU regarding the death of British nationals abroad in road collisions tabled at item 11, which covered similar territory, with a view to combining the two MoUs.

**Action: Mr Murphy**

**10. POLICE MAPPA POLICY LEAD WITHIN MINISTRY OF JUSTICE NOMS PUBLIC PROTECTION AND MENTAL HEALTH GROUP**

- 10.1 Mr Cooke introduced a paper on behalf of Mr Murphy which sought ACPO Cabinet agreement for the continued funding of the post for a National Police MAPPA Policy lead within the National Offender Management Service (NOMS) Public Protection and Mental Health Group (PPMHG).
- 10.2 In October 2010, ACPO Cabinet approved the continued funding of a Police Chief Inspector Post, within the PPMHG in the MoJ. Since this funding was approved, the remit of the role had extended to include offenders suffering from mental health issues. Mr Cooke emphasised the importance of the role in the continued development of consistent and constructive arrangements for managing high risk offenders.
- 10.3 Mr Flaherty clarified that the role had been funded in its entirety by forces across England and Wales and that the post would be transferred to the National Crime Agency (NCA) next year.
- 10.4 Members agreed the continued funding from the ACPO Project Fund for the post of the National Police MAPPA Policy lead within NOMS PPMHG, for a period of one year from April 2012/13, which would amount to £81,000. Members also agreed to provide £10,000 to cover the shortfall from the funding agreement for 2011/12.

**Action: Mr Flaherty**

**11. DEATH OF BRITISH NATIONALS ABROAD IN ROAD COLLISIONS: MOU BETWEEN THE FCO, ACPO AND THE CORONERS OF ENGLAND AND WALES**

- 11.1 Mr Gormley introduced a paper which provided Members with an overview of the Memorandum of Understanding (MoU) between ACPO, Foreign and Commonwealth Office (FCO) and Coroners of England and Wales involving cases of death of British nationals abroad in road collisions.
- 11.2 Mr Gormley explained that the MoU outlined the roles and responsibilities placed upon the police service and partner agencies in supporting the investigative process, providing assistance to families, facilitating the repatriation of loved ones and assisting the coronial processes.
- 11.3 As set out in item 9, Members agreed the MoU, provided that it be combined with the MoU with the Murder, Manslaughter and Infanticide of British Nationals Abroad.

**Action: Mr Gormley**

**12. UPDATE ON VALUE FOR MONEY, COLLABORATION AND THE NATIONAL LANDSCAPE – SEE SEPARATE RESTRICTED AND NON-FOI DISCLOSABLE MINUTES ATTACHED**

**13. UK CT/DE POLICING STRATEGY 2012-15 – SEE SEPARATE RESTRICTED AND NON-FOI DISCLOSABLE MINUTES ATTACHED**

14. **ACPO ARMED POLICING: TASER AND THE SPECIAL CONSTABULARY - SEE SEPARATE RESTRICTED AND NON-FOI DISCLOSABLE MINUTES ATTACHED**