Roadmap

for the implementation of the

European Border and Coast Guard 2.0

1 July 2019 (EBCG Agency & DG HOME)

Foreword

The **rapid and full operationalisation** of the European Border and Coast Guard (EBCG) 2.0 Regulation is a top priority for the EU.

The **advanced preparatory process** starting before the new Regulation's entry into force (June to November 2019) is a pre-requisite for its successful and timely implementation, especially to ensure the full readiness of the EBCG standing corps for deployment as of 1 January 2021 and guaranteeing the effective use of the substantial budget earmarked to build the Agency's own technical capabilities.

This process must involve **all the relevant stakeholders** (the European Border and Coast Guard Agency, the Commission and Member States) in a transparent and cooperative manner starting from now onwards.

In order to ensure transparency and effective monitoring of the progress as well as the full accountability towards the EU Institutions, the Commission services together with the European Border and Coast Guard Agency have developed this **Roadmap** covering all the main novelties brought by the new Regulation. The Roadmap also identifies the priorities for implementation among and makes the linkages between all those novelties.

The role of the Agency's **Management Board** will be key in agreeing and adopting a series of implementing measures as well as in providing strategic steering. For that reasons, the Management Board will hold an extraordinary meeting entirely dedicated to the strategic preparations for the operationalisation of the new Regulation on 2-3 October 2019.

The effective and constructive **engagement of Member States** not only at political, but also at operational and technical level to work closely with the Agency and Commission to implement all the requirements of the new Regulation in the coming months, is essential for the successful implementation of the new Regulation and the achievement of this historical change.

 The structured cooperation between the EBCG Agency and the Commission **will be the key element** ensuring the smooth implementation of the main activities listed and their progress in accordance with the Roadmap.

Explanation of the Roadmap

The individual tasks have been regrouped either by chapter corresponding to key policy priorities or by thematic functions (some tasks refer to both), with subchapters and individual numbering.

The first chapter describes the horizontal tasks, covering activities that are not directly related to an article of the Regulation but which are deemed indispensable to initiate key aspects of the implementation.

When a task directly derives from the legal text, reference is made to the relevant article/paragraph. Tasks follow in a logical sequence. However, when completion of another task is a prerequisite or is linked, this tasks is cross-referred. The timelines are either indicative or derive directly or indirectly from the Regulation. The lead actors are either the Member States (MS), the Commission (COM), the EBCG Agency's Management Board (MB), the Executive Director of the EBCG Agency (ED), the Agency's Fundamental Right Officer (FRO). Whenever this is not clearly specified or depends upon a decision made via a precedent task, a general reference is made to the Agency (EBCGA).

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1 General framework

Task number	Activity	Timeline/Deadline	Lead actor	Associated parties/ fora	Comments	Status
1.1	**Agency's staffing**					
1.1.1	Urgent reinforcement of the Agency's units whenever identified for critical functions necessary for the implementation of the new Regulation**	Q2-Q3 2019	EBCGA		**-based on not yet allocated EBCG 1.0 posts	
1.2	**Agency's Programming document**					
1.2.1	Resubmission of the revised draft SPD 2020-2022 for the COM's opinion	Mid August 2019	EBCGA	WG on Budget and Finance		
1.2.2	COM's opinion on the SPD 2020-2022	Q4 2019	COM			
1.2.3	Final adoption of the revised SPD 2020-2022	End Nov. 2019 at the MB meeting or by written procedure.	MB			
1.3	**Adoption of COM's implementing acts**					
1.3.1	Nomination of Experts to support the Commission in the Implementation of EBCG 2.0	June 2019	MS			
1.3.2	Preparatory work by the Commission's experts' group to prepare the implementing acts to be adopted by the EBCG Committee	As of 5 July 2019 (first meeting)	COM	Experts of MS and EBCGA	Existing COM experts' group established originally for EUROSUR	
1.3.3	Establishment of EBCG Committee and adoption of the two main implementing acts (payment of subsidy to the MS under art. 61 and on EUROSUR reporting)	As of Q4 2019, after entry into force of the new Regulation	COM	Representatives of MS		
1.4	**New Workflows of the EBCGA**					
1.4.1	Restructuring of the Agency's processes and information management	As of Q3 2019	MB	COM and MS	Linked to information systems (8.1.1) and Agency's administrative structure (13.1.1)	
1.5	**Management Board**					
1.5.1	The adoption of the revised rules of procedure for the Management Board	Q4 2019	MB			

2 Standing corps ready for deployment as of 1/1/2021 (Articles 46, 55-58, 61, 94 (6))

Task number	Activity	Timeline/Deadline	Lead actor	Associated parties/ fora	Comments	Status
2.1	*Overall strategic planning of the Corps*					
2.1.1	A preliminary non-exhaustive analysis of profiles for Category 1 to 3 for 2021 deployments, including suggestions for new profiles as well an indicative breakdown of profiles for Categories 2 and 3 and for the Reserve for Rapid Reaction (Category 4) per MS.	By 1st week July 2019	EBCGA	To be discussed with MS/COM via Pooled Resourced Network	Starting point for all other processes (recruitment, training, MS planning)	
2.1.2	Discussions on the definition of profiles for standing corps	Q2 2019-Q3 2019	EBCGA	Close cooperation with MS/COM	A process started at 40 PRN meeting	
2.1.3	Definition of general recruitment profiles for Agency's Category 1 staff in view of preparing recruitment procedures.	September 2019	EBCGA			
2.1.4	Bilateral discussions with MS on their future profiles for Categories 2 and 3 as well as for the reserve for Rapid Reaction (Category 4).	Q3-Q4 2019	EBCGA	MS	Via annual bilateral negotiations 2020	
2.1.5	Draft MB Decision on the standing corps' annual and multiannual programming in accordance with Article 55 (4) of the new Regulation, including the definition of profiles, operational needs for 2021, allocation of profiles per Member State and indicative planning of profiles for next years.	To be prepared in Q4 2019, to be discussed in Q42019-Q1 2020.	ED of EBCGA	Prepared in close cooperation with MS/COM	Via 1) Pooled Resources Network 2) MB	
2.1.6	Possible adoption of a separate MB Decision on the definition of profiles.	Q4 2019 (presented at the MB meeting on 2-3 Oct, adopted at Nov. MB meeting)	MB	Prepared in close cooperation with MS/COM		

Task number	Activity	Timeline/Deadline	Lead actor	Associated parties/ fora	Comments	Status
2.1.7	Final adoption of MB Decision on the standing corps' annual and multiannual programming.	Possible adoption in the MB meeting in February 2020, at the latest by 31 March 2020	MB			
2.2	*Other MB's implementing acts related to the standing corps*					
2.2.1	Preparation of draft MB decisions on: a) Financial arrangements for Cat. 3 (Art. 46(2)) b) Financial arrangements for Cat. 2 (Art.94(6)) c) Supervisory mechanism for monitoring the use of force by Cat. 1 (Art. 56(3a)) d) Rules for ED to grant entitlement for carry/use of weapons by Cat. 1 (Art. 56(3a)) e) Storage of weapons for Cat. 1 (Art. 56 (3a))	For a) and b): to be prepared in Q3, discussed in Q4, submitted for COM's opinions by end Q4 2019. For c), d) and e): to be prepared in early Q1 2020, discussed in Q1, submitted for COM's opinions by end Q1 2020.	ED of EBCGA	MS/COM	Via 1) Pooled Resources Network (a,b,c, d, e), 2) WG on Budget and Finance (a,b) 3) Fundamental Rights Officers (c)	
2.2.2	COM's opinions on the proposals for the MB decisions (a,b,c)	For a) and b) Q1 2020, for c) Q2 2020	COM			
2.2.3	Final adoption of the abovementioned decisions by MB	For a) and b) end Q1 2020, for c), d), e) end of Q2 2020	MB			
2.3	*Recruitment of Agency's statutory staff*					
2.3.1	Preliminary draft of a comprehensive recruitment strategy for Category 1 (tools, actions, milestones, timeline)	1st week of July 2019	EBCGA	To be shared with COM/MS		

Task number	Activity	Timeline/Deadline	Lead actor	Associated parties/ fora	Comments	Status
2.3.2	Preparation of relevant materials, launch of recruitment process for 1 000 staff (750 under 2019 EU budget and 250 under 2020 EU budget) in line with the recruitment strategy	Q3/early Q4 2019	EBCGA			
2.3.3	Job offers made to the candidates from the lists	As of Q4 2019 onwards when available (as of the entry into force of the new Regulation)	EBCGA			
2.3.4	Gradual entry into service and training	As of Q4 2019	EBCGA			
2.4 _Training_						
2.4.1	Development of the training programmes for Category 1 profiles on return and borders	Q3-Q4 2019	EBCGA	Training coordinators network		
2.4.2	Mapping of the MS's training capacities and interest for training of Category 1	July 2019	EBCGA	MS/COM		
2.4.3	Based on mapping exercise, discussions and agreements with selected MS' partnership academies to carry out the training of Category 1 in their facilities	Q3-Q4 2019	EBCGA	MS's training institutions		
2.4.4	Designation of training maps for each new Category 1 recruit	As of the entry into service	EBCGA			
2.4.5	Training of Category 1 officers according to the profiles in MS' training institutions	Q2-Q4 2020	EBCGA/MS		MSs' training institutions	

2.5	Uniform/personal gear for Category 1					
2.5.1	Preparations by the Agency on the design and specifications for uniforms of Category 1, including possible contracting of external company and the submission of a proposal for the design and specifications for uniforms for the COM's opinion	Q2-Q4 2019	EBCGA	Pooled resources network		
2.5.2	COM's opinion on the proposal on the design and specifications	Q1 2020	COM			
2.5.3	Final MB decision on the design and specifications	Q1 2020	MB			
2.5.4	tendering procedure(s) for uniforms and personal gear for Category 1	Q2-Q4 2020 after the MB decision	EBCGA		Incremental approach (e.g. starting with the basic kit, needed for the initial training) to the acquisition should be adopted, allowing for test and evaluation to allow for necessary adaptations.	
2.5.5	Delivery of uniforms/personal gear for category 1 officers	End Q4 2020 before the first deployments	EBCGA			
2.6	Financial support for the development of the European Border and Coast Guard standing corps (Article 61)					
2.6.1	Preparatory work by the COM on the implementing act on subsidy	Q3 2019	COM		Assisted by the Experts' group, discussed with the EBCGA	
2.6.2	Adoption of a implementing act by the COM after the consultation of the EBCG Committee	Q4 2019	COM	Assisted by the EBCG Committee		
2.6.3	First payments of subsidy to the MS upon the fulfilment of conditions	As of Q2 2020	EBCGA			
2.7	Secondments of Category 2					
2.7.1	MS indicate the candidates for 48 months secondment in accordance with the specific numbers and profiles as per the MB's decision of 31 March 2019	By 30 June 2020	MS	The EBCGA		
2.7.2	The Agency accepts/refuses the proposed candidates	By 15 September 2020	EBCGA	MS		

2.7.3	Possible introductory pre-secondment/deployment with training to allow Category 2 officers to get familisied with the admistrative and organisation structure of the Agency	Q4 2020	EBCGA	MS	
2.7.4	Secondment starts by the deployment to the operational areas	As 1 January 2021	EBCGA		
2.8	*Planning of Category 3*				
2.8.1	(Optional) Information by the MS about the intention to deploy the technical equipment*	By end of January 2020	MS	The Agency	*-if the corresponding crew is expected to be counted as Category 3 in the MB's decision of 31 March 2019
2.8.2	Based on the MB's decsion of 31/3/2019, MS to nominate operational staff to the national *preliminary* lists and its communication to the Agency	By 30 June 2020	MS	Communicated to EBCGA	
2.8.3	The Agency request's for the contributions by MS of their individual operational staff members to joint operations for 2021.	By 31 July 2020	EBCGA's ED	Sent to MS	
2.8.4	Bilateral negotiations between the Agency and MS for	Q3-Q4 2020	EBCGA's ED with MS		
2.8.5	The final list of Category 3 officers confirmed to the Agency after the conclusion of the annual bilateral negotiations	By 1 December 2020	MS	EBCGA	
2.9	*Deployments*				
2.9.1	Deployments of teams composed of Categories 1 to 3	As of 1 January 2021	EBCGA's ED		

3   Launch of multiannual strategic policy cycle for European Integrated Border Management/IBM (Article 8)

Task number	Activity	Timeline/Deadline	Lead actor	Associated parties/ fora	Comments	Status
3.1 *Political steering (Stage 1)*						
3.1.1	Preparation of a strategic risk analysis for European Integrated Border Management and its submission to COM	Q2-Q4 2019, to be submitted by end 2019	EBCGA	In close cooperation with MS and COM via FRAN		
3.1.2	Preparation of a Policy Document based on the EBCGA's strategic risk analysis and lessons learnt from Schengen evaluations	In the course of 2020	COM	MS experts, involvement of EBCGA experts	COM will take also into account thematic Schengen evaluations on the existing national IBM strategies.	
3.1.3	Submission of Policy Document adopted by College to EP/Council for discussion	In the course of 2020	COM			
3.1.4	Discussions in EP/Council on Policy Doc.	In course of 2020	EP/Council			
3.1.5	Following the discussion in EP/Council, the adoption of the COM communication establishing the multiannual strategic policy for European IBM	In the course of 2020	COM			
3.2 *Technical and operational EUIBM strategy (Stage2)*						
3.2.1	Based on the COM communication, the preparation *of the revised Technical and operational EUIBM strategy*	Q1-Q2 2021	ED of EBCGA	in close cooperation with MS & COM		
3.2.2	Adoption of the (revised) technical and operational strategy for European integrated border management	6 months after COM communi-cation (Q1 2021)	MB			
3.3 *National strategies (Stage 3)*						
3.3.1	Revision of national Strategies for European Integrated Border Management subject to the Schengen evaluations	12 months after the COM communication is adopted (Q3 2021)	MS		In parallel with the establishment of national capability development plans, COM will assess the process via the Schengen evaluation mechanism.	
3.4 *Evaluation by COM/ new cycle (Stage 4)*						
3.4.1	Thorough evaluation of the multiannual strategic policy cycle for European Integrated Border Management	4 years after COM communication is adopted (Q1 2025)	COM	MS and EBCGA give necessary information		
3.4.2	Preparation of next multiannual policy cycle.	After evaluation is carried out	COM			

4   Returns (Articles 49-54, 78)

Task number	Activity	Timeline/Deadline	Lead actor	Associated parties/ fora	Comments	Status
4.1	*Handover of EU Funded Return Projects*					
4.1.1	Plan for a transitional handover of EURLO.	Q3 2019 for take-over plan ED decision by end 2019	EBCGA	COM and BE	Gradual takeover as of May 2020 in line with the expiry of contracts of deployed EURLOs until full take-over by September 2021 (last contract).	
4.1.2	Plan for a transitional handover of ERRIN including funding arrangements.	March 2020	EBCGA	COM and NL	Transitional financing solution (top-up) until June 2020 (TBC by DG BUDG). Gradual takeover as of June 2020.	
4.1.3	Plan for a transitional handover of FReMIII including funding arrangements.	Q4 2019 for take-over plan	EBCGA	COM and ICMPD	Full takeover by 1 July 2021.	
4.2	*New Return Functions*					
4.2.1	Review of return functions under the new mandate in view of the revision of the administrative structure	Q4 2019	EBCGA			
4.2.2	Action plans to expand the Agency's return support services and capacity for MS on pre-return as of Q3 2020.	Q1 2020	EBCGA, COM	MS	Single process with planning ERRIN handover. Progress Reporting to COM and MB	
4.2.3	Action Plan on expanding Agency's return support capacity for MS on post-arrival and post-return (AVR(R)) as of Q3 2020.	Q1 2020	EBCGA, COM	MS	Progress Reporting to COM and MB	
4.2.4	Finalise return data collection implementation scheme.	Q4 2019	EBCGA	COM, MS	Adoption of MB decision(s) on the lists of mandatory information and data to be exchanged with EBCGA.	
4.2.5	Development of an adequate Return Capacity curriculum for EU MS return experts and third country return experts including return counselling	As of Q4 2020	EBCGA, COM		As there is no curriculum on return, MS currently use Scheval trainings. Policy Concept to be outlined with COM.	
4.2.6	Development of the reference model for national IT return case management systems	Q4 2019	EBCGA	COM, MS		

## 5	Acquisition of the EBCGA's own technical capabilities (Articles 64-65)

Task number	Activity	Timeline/Deadline	Lead actor	associated parties/ fora	Comments	Status
5.1.1	Development of a draft multiannual strategy with an implementation procurement plan to be submitted for COM's opinion for the 2021-2027 MFF	Q3-Q4 2019, submission to COM by mid-December 2019	EBCGA's ED	MS/COM	Via Pooled Resourced Network	
5.1.2	COM's opinion on the multiannual strategy and the implementation plan	Q1 2020	COM			
5.1.3	Final adoption after COM positive opinion	Q1/early Q2 2020	MB on ED's proposal			
12.3.1*Error! Reference source not found.*	*Definition of standards for technical equipment*	*ongoing, factored in acquisition process*	*EBCGA*	*In close cooperation with MS & COM*		
5.1.4	Advanced preparations of first procurements	As of Q4 2019	EBCGA		Based on the standards available/developed in 12.3.1	
5.1.5	Launch of the first tender procedures after the adoption of multiannual strategy	Q2 2020	EBCGA			
5.1.6	Contracting for the first years (2021-2023)	As of Q3-Q4 2020	EBCGA			
5.1.7	Delivery of technical capabilities	As of 2021 onwards	EBCGA			

6 Integrated planning and EBCG capability development (Article 9)

Task number	Activity	Timeline/Deadline	Lead actor	associated parties/ fora	Comments	Status
6.1	*Capability development planning*					
6.1.1	Adoption of methodology and procedures to develop national capability development plans including the definition of scenarios	Q2-Q4 2019, delivered by end Q1 2020	EBCGA	COM, MS		
6.1.2	Programming of HOME instruments, in particular BMVI and AMIF	Q1-Q4 2020	MS with COM	EBCGA consulted		
6.1.3	Development of national capability development plans	Q3 2021	MS	EBCGA (VAU) COM (funding and ScheVal units)	To be done in parallel with the National IBM Strategies (3.3.1). To be consistent with the national programmes of BMVI.	
6.1.4	Synthesis of national capability development plans	Q1 2022	EBCGA	COM, MS	To prepare work programmes of EU instruments and response to calls	
6.1.5	Approval of Capability Roadmap and annexed to the Technical and Operational Strategy of IBM	Q4 2023	MB	COM closely associated, MS	Ready for Mid-MFF and Thematic Facilities and programming of EU instruments	
6.2	*Contingency planning*					
6.2.1	Methodology and procedures to develop national contingency plans including the definition of scenarios	Q2-Q4 2019, delivered end Q1 2020	EBCGA		To be aligned with 6.1.1	
6.2.2	National Contingency Plans	Already ongoing alignment with the new template by Q3 2021	MS	EBCGA	To be aligned with capability development planning 6.1.3	
6.3	*Operational planning*					
6.3.1	Workflow to allow exchange of National Operational Plans with EBCGA and neighbouring MS for high and critical EUROSUR impact levels	Q4 2019	EBCGA with MS	COM associated		

7 EUROSUR and Inter Agency Cooperation (Articles 18 to 29, 31, 34, 35, 42 and 69)

Task number	Activity	Timeline/Deadline	Lead actor	associated parties/ fora	Comments	Status
7.1	*Evolution of the scope of EUROSUR (Inclusion of Border Checks, Secondary Movements, Air Border Surveillance, 4th Impact level)*					
7.1.1	Creation of a fourth impact level in EUROSUR and related procedures	As of Q3 2019	EBCGA	MS COM associated *	Impacts on the programming of IBM Fund	
7.1.2	Update of the EUROSUR Handbook	As of Q2 2021	COM	EBCG Committee EBCGA	After 7.2.1 needed for 7.1.3	
7.1.3	Redefinition of the Border Sections to include border crossing points and air border surveillance	As of Q3 2021 (2 years after entry into force)	MS	EBCGA	Using the new handbook see 7.2.2	
7.1.4	Reporting on secondary movement in EUROSUR (Art. 25(a))	As of Q1 2020	EBCGA and MS (voluntary basis)	FRAN (Frontex Risk analysis Network)	To be specified via 7.2.1	
7.1.5	Adaptation of the National Coordination Centres to the new mandate of EUROSUR	Progressive until Q3 2021	MS	COM to foresee Specific Funding		
7.2	*Situational Pictures*					
7.2.1	Adoption of an Implementing act on EUROSUR situational pictures*	As of Q4 2019	COM, EBCG Committee	EBCGA, EBCG Expert Group, EBCG Committee (see 1.3.2. and 1.3.3)	*-specifying the type of info to be provided, responsible entities, delays for reporting, data security, quality control	
7.2.2	Evolution of the national situation pictures	As of Q4 2019	MS		After 7.2.1	
7.2.3	Evolution of European Situational Picture	As of Q3 2019	EBCGA	MS	In line with the 7.2.1	
7.2.4	Definition of Specific Situational Pictures	As of Q3 2019	EBCGA and MS		JOs, Regional Networks	
7.3	*EUROSUR Fusion Services*					
7.3.1	Monitoring of EUROSUR and related EUROSUR Fusion Service (Article 24)	As of Q4 2019	EBCGA		Based on 7.2.1	
7.3.2	EUROSUR Fusion Services for air border surveillance	As of Q1 2020	EBCGA	EUROCONTROL, EASA, COM and MS		
7.3.3	Media monitoring and open source intelligence	As of Q3 2020	EBCGA	EUROPOL		
7.3.4	Analysis of large scale information systems	As of Q3 2020	EBCGA	EU LISA COM		
7.4	*Cooperation on European Coast Guard Functions*					
7.4.1	Practical Handbook on European Coast Guard Functions	As of Q2 2020	COM	EBCG Committee, EBCGA, EMSA, EFCA	Preparatory work already ongoing.	

8   Information Exchange including data protection (Articles 14 and 15 and Chapter IV Section 2)

Task number	Activity	Timeline/Deadline	Lead actor	associated parties/ fora	Comments	Status
8.1	*Upgrade*					
8.1.1	Implementation of an overall review and upgrade of the information management architectures and systems of the EBCGA	Start in Q3 2019	EBCGA	MS, COM	See EUROSUR (7) Returns(Data Protection (8.2), etc.	
8.2	*Data protection (Chapter IV Section 2)*					
8.2.1	Redraft the Agency's Implementing Measures on data Protection	As of Q3 2019	MB	Commission and EDPS	Needed to implement 8.2.2,8.2.3, 8.2.4, 8.2.5	
8.2.2	Determination of the entities responsible for compliance with personal data and update of operational plans (Article 89)	Q3 2019	EBCGA, MS			
8.2.3	Processing of operational personal data for law enforcement purposes (Article 90a)	Q3 2019	EBCGA	MS, EUROPOL, EUROJUST, COM		
8.2.4	Data retention periods (Article 90b)	Q3 2019	EBCGA			
8.2.5	Traceability of personal data processing	Q3 2019	EBCGA			
8.3	*Communication Network and information exchange systems*					
8.3.1	Opening of the EUROSUR Communication Network to other applications managed by EBCGA	As of Q3 2019	EBCGA	MS		
8.3.2	Evolution of the communication network to Confidential	Q3 2019	EBCGA		No need to wait for all MS' accreditation	
8.3.3	Further development of the integrated return management platform (currently IRMA) to accommodate new return functions as needed	Continuous	EBCGA	COM, MS		
8.3.3.1	Development of a communication infrastructure to support linking MS national return management systems	Start in Q3 2019	EBCGA	COM, MS		
8.3.3.2	Improving the performance of the platform	Ongoing	EBCGA			
8.3.3.3	Fully integrating the EBCGA/Frontex Application for Return (FAR) with the platform	Ongoing	EBCGA			

9 Risk analysis and vulnerability assessment (Articles 30, 33 and 34)

Task number	Activity	Timeline/Deadline	Lead actor	associated parties/ fora	Comments	Status
9.1 Evolution of Risk analysis						
9.1.1	Preparation of a first strategic risk analysis	Q2-Q4 2019, to be completed by end 2019/early 2020	EBCGA	In close cooperation with MS/COM via FRAN		
9.1.2	Adaptation to the changes in EUROSUR and situational awareness (see chapter 6)	As of Q3 2019	EBCGA MS		To process new data sets, populate the EUROSUR layers on risk analysis and use EUROSUR Fusion Services	
9.1.3	Definition of Scenarios for national plans	Q2 2021	MS	EBCGA (on standardization)	Based on 6.1.1 and 6.2.1. To prepare 6.1.3Error! Reference source not found. and 6.2.2.	
9.1.4	Development of a pre-warning mechanism	Ongoing	EBCGA	MS and COM	As a result of the above (Reference to Article 30(3))	
9.2 Common integrated risk analysis Model						
9.2.1	Revision of the Common Integrated Risk Analysis Model	Q3-Q4 2019	EBCGA	In close cooperation with MS and COM	Via EBCGA/Frontex Risk Analysis Network (FRAN)	
9.2.2	Adoption of the Common Integrated Risk Analysis Model	Q1 2020	MB			
9.3 Vulnerability Assessment (Article 33)						
9.3.1	Adaptation of the common methodology for vulnerability Assessment in line with the new Regulation in view of the 2020 cycle	Q2-Q4 2019	EBCGA	In close cooperation with MS and COM	Via the vulnerability assessment network	
9.3.2	Adoption of the revised common methodology for vulnerability assessment	November 2019	MB			
9.3.3	Reporting on vulnerability assessment process to the EU Institutions in accordance with Article 33(11)	As of Q4 2019	EBCGA			
9.3.4	Arrangements on the exchange information on vulnerability assessments and Schengen evaluations	Ongoing	COM, EBCGA			

10   Cooperation with third countries (external dimension)

Task number	Activity	Timeline/Deadline	Lead actor	Associated parties/ fora	Comments	Status
10.1	*Status Agreements*					
10.1.1	Assessment of the need for and possible update of the Model Status Agreement (Article 77 1a) to align with EBCG 2.0	Q4 2019	COM	MS and EBCGA		
10.1.2	Mapping of the status agreements that need to be updated	Q4 2019	COM	EBCGA	Inform Council and EP	
10.1.3	Identification of other (including non-neighbouring) third countries with whom a status agreement should be concluded	Q4 2019	COM	EBCGA		
10.2	*Working Arrangements of EBCGA with third Countries*					
10.2.1	Model Working Arrangement (Article 77.3)	As of Q4 2019	COM	EBCGA, FRA and EDPS		
10.2.2	Mapping of the working agreements that need to be updated and roadmap	As of Q4 2019	EBCGA	COM	To be shared with MB	
10.3	*Bi and Multilateral Agreements of MS with Third Countries*					
10.3.1	Model Provisions for MS on info exchange in the framework of EUROSUR (Art. 77 2)	Q2 2020	COM	EBCGA and MS	EBCG Expert Group	
10.3.2	Notification of the draft provisions related to border management and return to COM	As of Q3 2019	MS	COM		
10.3.3	Notification of the provision of the bi and multilateral agreements related to Border Management and return to COM	As of Q3 2019	MS	COM		
10.3.4	Definition of a process to assess pre notified draft provisions and bi and multilateral agreements related to border management, return, and possible reaction.	Q3 2019	COM			
10.4	*Liaison officers of the Agency in third countries*					
10.4.1	Deployment of Return liaison officers (Article 78)	January 2022 (in line with take-over of EURLO)	EBCGA	COM and MS	MB decision on laying down the specific profile (return) and establishing the annual list of priority countries.	

Task number	Activity	Timeline/Deadline	Lead actor	Associated parties/ fora	Comments	Status
10.5 *General*						
10.5.1	Adoption of MB decision on specific financial rules applicable to Agency's activities in the area of cooperation with third countries, notably in the field of return	Q4 2019	MB	COM		

11 Fundamental Rights (Article 81, 107, 107a, 108)

Task number	Activity	Timeline/Deadline	Lead actor	Associated parties/ fora	Comments	Status
11.1 *Fundamental Rights Officer*						
11.1.1	Decision setting special rules to guarantee the independence of FRO (Article 107 (2))	Q4 2019	MB	FRO		
11.1.2	Nomination of Deputy FRO (Article 107(2b)	Q4 2019 (as of entry into force)	MB and FRO			
11.1.3	Adaptation of complaint mechanism in accordance with the new provisions (Article 108)	Q2 2020	EBCGA and FRO	MB to be informed		
11.1.4	Drawing up of the fundamental rights strategy/action plan in accordance with Article 81	Q2 2020	MB on the proposal of ED	with the contribution of/ endorsement by the FRO and in consultation with the Consultative forum,		
11.2 *Fundamental Rights Monitors*						
11.2.1	Recruitment of at least 40 Fundamental Rights Monitors (Article 107a(b))	by Q4 2020	EBCGA	FRO		
11.2.2	Enhanced fundamental rights training for Fundamental Rights Monitors and training maps (Article 107a(6))	Q4 2020	EBCGA	FRO		

12   Standardization role of EBCGA (Article 16 and Article 64(5))

Task number	Activity	Timeline/Deadline	Lead actor	Associated parties/ fora	Comments	Status
12.1 General						
12.1.1	Development of a standardization process for the EBCG	Q1 2020	COM and EBCGA	MS		
12.2 Technical standards for information exchange (Article 16)						
12.2.1	Development and adoption of standards to a) interconnect the Communication Network with national networks b) interconnect software applications c) broadcast situational pictures d) report position of assets	Development as of Q3 2019 Adoption as of Q1 2020	EBCGA	MS, COM		
12.3 Technical standards for deployment in the activities of the Agency (Article 64 (5))						
12.3.1	Definition of standards for technical equipment	ongoing	EBCGA	In close cooperation with MS and COM, possible endorsement by the MB	Needed for the auqqistion	
12.4 International Standards for EU Integrated Border Management						
12.4.1	Definition of EU IBM Standards to be promoted in external relations (Article 72(4))	As of Q3 2019	EBCGA COM	MS EEAS	To be used for border assistance projects	

13   Organization of the Agency

Task number	Activity	Timeline/Deadline	Lead actor	Associated parties/ for a	Comments	Status
1.1	*Administrative structure*					
13.1.1	First concept of the revised draft EBCGA's administrative structure taking into account the EBCG 2.0 novelties, including o the team of three deputy executive directors, the EBCG standing corps and the extended mandate on return and ETIAS as well as to better reflect the operational and technical IBM strategy	Q4 2019	EBCGA's ED			
13.1.2	Final adoption of the revised Agency's administrative structure	Q1 2020	MB	On the ED's proposal, including the allocation of specific responsibilities to the team of three deputy executive directors		
13.1.3	Proposal of at least three candidates for each of the deputy Executive Directors' posts filled in accordance with Article 105 (1).	Q1 2020-Q2 2020	COM	EBCGA's ED is involved in the selection process		
13.1.4	Appointment of the deputy Executive Directors	Q2 2020	MB	Upon the proposal of COM		
13.1.5	Appointment of a security officer in accordance with Article 98 (2) (cc)	Q1 2020	MB	On the ED's proposal		
13.2	*National Contact Points (Article 13)*					
13.2.1	Adoption of the rules and conditions for deployment of MS Liaison Officers to the EBCGA	Q2 2020	MB			
13.2.2	Possible designation of up to two Liaison officers to the EBCGA	From Q3 2020 onwards	MS			